

LSUHSC June 10, 2025 Staff Senate Minutes 2pm Lions Eye Center 130 and Zoom

Those present included

Patricia “Patty” Oates- President
Kyle Walker- Secretary
Treva Lincoln- At Large
Angelica Bruno
Pam Galindo
Michele Holmes
Michael Boutte
Brian “Nic” Manuel
Courtney Martin
Toya D. Shanklin
Tonika Lockhart-Mackie
Dale Prince
Jessica Riche
Alicia Edwards

Welcome and call to Order by President Patty Oates at 2:06pm

Invited Speakers

Vice Chancellor for Administration and Finance, Assistant Vice Chancellor for Information Technology Ken Boe:

A process is being developed to comply with the Bulk Transfer of Sensitive Data per U.S. Executive Order 14117 Preventing Access to Americans' Bulk Sensitive Personal Data and United States Government-Related Data by Countries of Concern which is currently effective at the end of 2025. The process involves understanding if/how/why applicable geolocations, personal financial and health data is sent to countries of concern such as China, Russia, Venezuela, Cuba, Iran and North Korea. Examples of personal health data include human genome data; biometrics; fingerprints and retinal scans. A survey will be sent to collect this information as well as who has the data and where it resides. Annual audits will occur to confirm compliance with the Executive Order. Email Ken with questions kboe@lsuhsc.edu

Questions: How do we prevent AI facial recognition on campus? We don't because we don't control phones. The institution has disabled Microsoft Teams face and voice analysis.

Campus Federal, Janet Kratzberg, Business Development Officer:

Campus Federal is a full-service financial institution providing loans (mortgages; home equity; education) checking & savings accounts; Mastercard credit cards (18% maximum APR); co-op shared branches; online & mobile banking deposit, Apple, Samsung; and Google pay; Zelle payments and Fraud Defender (identity theft; credit monitoring). Campus Federal also provides free online financial education tools to the community. The Campus Corner at 433 Bolivar provides an Integrated Teller Machine service from 7am-7pm and then provides ATM

services. You can access your funds if you evacuate the state. There are 5500 shared branches across the country and they are listed on the website.

Campus Federal has a campus presence during Orientations for students, residents and new employees; Match Day and Graduation. Campus Federal is involved with the Purple and Gold Gala; Spirit of Charity; Give Kids a Smile; and Camp Tiger. Budget requests for sponsorship are due in September for the November-October timeframe. Event requests should include who will attend; expected total attendance; internal only or internal with a service component i.e. serving veterans; purpose of event; date/time and location.

70% of Campus Federal customers are in Baton Rouge. Campus Federal also serves those that live, work, and worship in Orleans Parish.

Approval of May Minutes: Motion by Treva Lincon; Second by Kyle Walker, none opposed, motion passed

President's Report - Patty Oates

Dental School Meet and Greet was successful. Email me with ideas.

Committee Reports

1. Communications – Chair: Courtney Martin. Co-Chair- Kyle Walker
 - a. The website is published (<https://www.lsuhs.edu/orgs/staffsenate/>). We're working on methods and timelines to promote meetings and events. There will be constant, scheduled communications, and the website will continue to be built.
2. Community Engagement and Development- Chair: Patty Oates
Ideas
 - a. Staff employee of the month – special parking space. Reach out to parking
 - b. Pumpkin carving contest with boxes to collect donations for the food pantry & perhaps toiletries & sweaters.
 - c. Wreath and door decorating.
 - d. Volunteer for committees.
 - e. An all-staff survey will be disseminated in the coming months with questions from each of the 4 committees to gauge priorities, concerns and suggestions
3. Elections – Chair: Patty Oates
 - a. Elections will occur in October for the expanded Senate.
4. Staff Advocacy and Retention- Chair: Michele Holmes
 - a. Excited that HR part of the committee
 - b. Ideas: Compensation; Professional development; Gaps in staff support; Exit interviews with HR
 - c. A Dental School staff survey identified concerns with salary & professional development and had a 47% response rate.
 - d. How do we measure success? Surveys will gather feedback.

Old Business

New Business

Updates from LSUSHC Committees

1. Faculty Senate- Michael Boutte

Discussions during the May meeting involved: Changes to the Faculty handbook; Graduations and observing the non smoking rules.

2. Hunger Free Campus workforce- Angelica Bruno

- a. Wellness Extravaganza is Aug 20 and focuses on physical health (oral health screenings; healthy eating; physical screenings); social health and mental and spiritual health. All Schools are participating.
- b. Working on a centralized pantry versus locations at each school.
- c. Working on 2 food drives per year for Food for finals and holiday baskets.

Open Forum: Can we get a report of how many employees have used the tuition exemption? How do we make the case for educational benefits? Further training is needed in Public Health. Feels like high turnover with the Coordinators. HR is working to enhance training.

Employees should review the Coursera Career Academy at:

<https://www.lsuhs.edu/administration/hrm/coursera.aspx>

Purdue and University of Maryland are state funded institutions and offer tuition benefits

Can we receive a tuition discount?

How will the Senate track and keep us informed about the Civil Service legislation?

1. Act 223: <https://legis.la.gov/legis/ViewDocument.aspx?d=1425420>

Adjourn- Motion by Patty Oates ; Second by Kyle Walker 3:09 time

Attendance: 60